



A Message from the Board of Trustees

Dear BHMS Families,

The selection of the Head of School is the single most important duty of the Board of Trustees, and we are already organized and prepared to find an inspiring, extraordinary leader. The Head Search Committee, comprised of nine Trustees, is responsible for sifting through potential candidates, presenting semi-finalists and finalists to the community, and making a final recommendation to the full Board for consideration. We are committed to a search process that considers input from all stakeholders, and there will be ample opportunity for everyone – from students and parents to staff and faculty – to provide feedback.

I am thrilled to write to you as the chair of the Head Search Committee. My family has been a member of this wonderful community since 2011, when we enrolled our two sons Ari and Ilan, now in 7th and 5th grades. I am also a professor, and searches are a part of our everyday life in academia. Throughout my academic career, I have been involved in 11 professional searches, from office staff to professors to presidential appointments, and served as chair for two of those. All of that to say: I love BHMS, I know the school and its programs well, and I embark on this journey with a clear understanding of all it entails.

The rest of the Head Search Committee is composed of seven current parents with children collectively in every program in the school, and one outside educator. I have the pleasure of working with this committed group:

- **Cecilia Amrute**, Parent of August (2) and Trustee
- **Neely Cather**, Parent of Nile (6), Denali (4), and Reed (Fours) and Trustee
- **Ilana Levine**, Parent of Mia (6), Lucia (4), and Julian (Twos) and Incoming Trustee
- **Andy McCormick**, Parent of Bee (5) and Trustee
- **Barbara Moore**, Retired faculty member from Packer Collegiate Institute and Trustee
- **Teepoo Riaz**, Parent of India (2) and Gemma (Threes) and Incoming Vice President of the Board of Trustees
- **Rebecca Romano**, Parent of Jillian (2) and Reagan (2) and Incoming Trustee
- **Margaret Donohoe Tull**, Parent of Elliott (7) and Ada (2) and Incoming President of the Board of Trustees

Please reach out to any of us if you have any questions or concerns.

Just a few more details...

We have already selected Carney, Sandoe & Associates to work with us during our search for the next Head of School. CS&A does more search and consulting work for independent and charter schools – both in the U.S. and around the world – than any other firm. We are incredibly fortunate to count on the expertise of senior consultant [Ralph Davison](#), the same person that brought us our current fearless leader, Martha Haakmat. Ralph and his colleague, [Amanda Riegel](#), will be on campus on June 4th and 5th to meet with our community and learn from everyone what we are looking for in our next Head of School. Please stay tuned for more details about the site visit, including opportunities to meet with Ralph and Amanda. Please click on the names to read more information about our consulting team.

An estimated timeline of the head search process is outlined below. This timeline is derived from best practices laid out in the NAIS Head Search Handbook and a copy of the handbook is available in the school library.

- **June 4-5, 2018:** Ralph and Amanda from CS&A will be on campus to conduct their site visit and there will be ample opportunity for everyone to participate in person. An online survey will also be sent to the community immediately after the visit.
- **Late June 2018:** The Head Search Committee (informed by discussions with the community and guided by our consultant) will produce a profile of our school and a position description that will be posted to generate a qualified pool of candidates.
- **Late summer and early fall 2018:** Following a review of resumes, the Head Search Committee will interview applicants and identify a small group of semifinalists that will be invited to campus for one-day visits.
- **Fall 2018:** After semifinalists visit BHMS, the Head Search Committee will identify the finalist candidates, who will be invited on a two-day school visit.
- **Late fall and early winter 2018:** After finalists visit BHMS, the Head Search Committee (with careful consideration of feedback provided by all stakeholders) will make a recommendation to the Board of Trustees for a new Head of School, to be voted upon at a special meeting of the Board.

We expect that this process will identify the ideal candidate to lead our school. We are confident that our candidate list will be impressive, and we hear that there is already tremendous buzz about the position! In order to make the search process as available and inclusive as possible, we have created a [Head of School Search](#) page on our BHMS website. Please visit and bookmark the page; it will be the go-to site for the latest news and developments.

Your interest in the process and participation throughout will be crucial to successfully identifying a new Head of School that will lead us into the future that we imagine. Call, write, stop us in the hallway, ask questions, get involved, meet the candidates, fill out surveys... be a part of it!

With love and appreciation,
Teresita

Teresita Levy, Ph.D.
Chair of Search Committee
Parent of Ari (7) and Ilan (5)
Incoming Secretary of the Board of Trustees