



A Message from the Board of Trustees

Dear BHMS Community,

I trust that you are well and enjoying this hot summer! I write with one last update of the Head of School Search process until we return to school in September.

Thank you to all of the members of our community that participated in the Carney, Sandoe & Associates site visit, as well as to all of you that completed the online survey. We appreciate your time and thoughtful engagement with this initial stage of the search process. Your input resulted in a [Position Description](#) that clearly articulates our vision and commitment to Montessori, and that speaks lovingly about our community. This Position Description is already public and you will find it easily available on our [Head of School Search page](#) on our BHMS website. Feel free to forward it along!

Since the visit in early June, Ralph Davison and Amanda Riegel, our CS&A consulting team, have been hard at work recruiting candidates, evaluating resumes, and conducting initial interviews. This confidential work will continue through late August, when Ralph and Amanda will formally present 12-14 candidates for review to the Head Search Committee. The committee will select no less than 7 from that group and conduct formal (but still confidential) interviews. That group will be narrowed down once again and at least 3 of those candidates will become our Head of School finalists, who will then be invited for on-campus interviews in the fall. It will be at this point in the process that the candidates will be announced to the BHMS community.

We have established a number of advisory groups to ensure there is copious input from all stakeholders and that communication with the Head Search Committee is constant and intentional. The [Faculty and Staff Advisory Group](#) will be led by Tommy Emery, Lower Elementary teacher and parent of Rowan (8) and Stella (6) and the [Administrators Advisory Group](#) will be led by Melissa Ritchie, Director of Institutional Advancement and parent of Adela (2) and Marni (K). Our [Family Advisory Group](#) will be led by Dion Flynn, parent of Miles (K), and includes families from all of our programs. Finally, we have convened a Student Advisory Group

composed of students from 6th-8th grades, led by one of our 8th grade students. The advisory groups will interview the finalists and the leaders will meet with the Head Search Committee as needed.

Be assured that there will be ample opportunity for all members of our BHMS community to participate in the finalists' interviews and to provide feedback to the Search Committee.

As always, please reach out if you have any questions or concerns.

With love and appreciation,
Teresita

Teresita Levy, Ph.D.
Chair of Search Committee
Parent of Ari (8) and Ilan (6)