



A Message from the Board of Trustees

Dear BHMS Community:

I write to share the exciting news that we have chosen our three finalists for the Head of School position! Starting on Monday, October 1st, each of the candidates will be on campus for a two-day visit. These visits will include morning and evening Family Forums, where each candidate will make a brief presentation and welcome questions. The evening forums will be followed by a reception. Please **mark your calendars** to meet the finalists and provide the Head Search Committee with feedback - it is so important that we hear your voices in this process!

Upcoming Schedule

Forty-eight hours before a finalist is due on campus, you will receive an email that will introduce the candidate and provide their CV and statement of educational philosophy. The email will include a link to the electronic evaluation form. Here is the schedule of visits and communications:

Finalist #1

Saturday, September 29

- 9:00am: "Meet the Candidate" email

Monday, October 1

- 6:00-6:45pm: Family Forum in the Firehouse
- 7:00-8:00pm: Reception open to the school community on the Lawn

Tuesday, October 2

- 9:15-10:00am: Family Forum in the Firehouse
- 11:59pm: Electronic evaluation portal closes for Finalist #1

Finalist #2

Monday, October 1

- 9:00am: "Meet the Candidate" email

Wednesday, October 3

- 6:00-6:45pm: Family Forum in the Firehouse
- 7:00-8:00pm: Reception open to the school community on the Lawn

Thursday, October 4

- 9:15-10:00am: Family Forum in the Firehouse
- 11:59pm: Electronic evaluation portal closes for Finalist #2

Finalist #3

Sunday, October 7

- 9:00am: "Meet the Candidate" email

Tuesday, October 9

- 6:00-6:45pm: Family Forum in the Firehouse
- 7:00-8:00pm: Reception open to the school community on the Lawn

Wednesday, October 10

- 9:15-10:00am: Family Forum in the Firehouse
- 11:59pm: Electronic evaluation portal closes for Finalist #3

Finalist Selection Process

After an extensive international search, our consulting team at Carney, Sandoe & Associates presented the search committee a slate of 17 exceptional candidates from as far as Egypt and Singapore. The search committee chose 9 of them to interview via Google Meet, and those interviews concluded last week. We then narrowed the list from 9 semifinalists to 3 finalists, based on a list of professional qualifications and personal qualities developed last year in a process that included our entire community:

- A warm, enthusiastic, and accessible person so that they can continue to champion and nurture the joyful and loving BHMS community.
- Experience working directly with children and their families.
- Experience working with a Board in the spirit of collaboration and partnership, to operate effectively in governance, leadership, and fundraising.
- Montessori training and/or experience was not a requirement, but it was preferred.
- Demonstrated success as an administrator.
- Deep and meaningful diversity experience and commitment to social justice.
- Savvy communicator.
- The ability to maintain and enhance program excellence. Proven commitment to faculty and staff development.
- Deep professional network and marketing skills to effectively herald our commitment to (and results of) Montessori to school families and to the greater New York community.
- Fundraising experience.
- Proven experience in the "business" of education.

It was apparent very quickly that three applicants not only possess exceptional qualifications and experience to lead our school, but have the personal warmth and commitment to community that are so important to all of us. We are confident that each of the finalists would be a remarkable leader of BHMS. All three are seasoned, mature leaders, with decades of proven and successful administrative experience that runs the gamut from operations to curriculum. Each finalist has a proven history of positive and productive relationships with their faculty and staff, and understands that part of the Head of School's role is to support and advocate for their team.

Each finalist has also been a leader in the necessary work of diversity and inclusion. Their work in this area goes beyond knowing the latest buzz words. They have each engaged with the community in exploration and conversation, have acted as advocates, and effected change. All are committed to equity and social justice in all areas of our school, from admissions to our interactions in the classroom.

We truly cannot wait for you to meet them! As always, please reach out if you have questions, comments, or concerns and visit our [Head of School Search webpage](#) for the latest information.

With love and appreciation,
Teresita

Teresita Levy, Ph.D.
Chair of the Search Committee
Parent of Ari (8) and Ilan (6)
Secretary of the Board of Trustees